

EON Field IQ

Preserving 35 Years of Expertise: How EON Field IQ Bridges the Retirement Knowledge Gap



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EXECUTIVE SUMMARY

EON Field IQ represents a transformative leap in addressing one of the most critical challenges facing enterprises today: the mass retirement of experienced field technicians and the potential loss of decades of operational expertise. With **73 million Baby Boomers retiring by 2030**, industries such as oil & gas, aviation, energy, and manufacturing are grappling with a profound knowledge gap that threatens operational efficiency, compliance, and safety. The stakes are extraordinarily high, with **\$47 trillion in knowledge at risk** due to this retirement wave. EON Field IQ delivers a comprehensive, scalable solution that bridges this gap, ensuring that critical expertise is captured, preserved, and delivered to the next generation of workers.

A Three-Step Solution to Expert Scarcity

EON Field IQ is built on a simple yet powerful vision: to ensure that retiring experts remain "on the shoulder" of every worker, providing real-time, actionable guidance exactly when and where it's needed. This vision is realized through a three-step process:

1. Capture the Expert — Powered by EON Genesis

Before an expert retires, **EON Genesis** conducts structured **AI-powered sessions** to capture every nuance of their operational knowledge. From intricate procedures to unwritten shortcuts and edge cases, this process creates a **digital brain** that preserves 30–40 years of expertise. This knowledge is transformed into a structured library of **step-by-step guided procedures**, serving as the foundation for real-time guidance.

2. Deliver Through AI Glasses — Enabled by EON Field IQ

Workers equipped with **AI glasses** can access this expert knowledge in real-time. These glasses recognize the equipment or scenario in the worker's field of view and overlay actionable instructions directly onto the lens. Workers receive **real-time guided assistance** that is hands-free, context-aware, and even works offline in remote locations. It's as if the retiring expert is whispering in their ear, guiding them through every step of the process.

3. Verify and Comply — Managed by EON Assess IQ

EON Field IQ doesn't just guide workers; it ensures they follow procedures accurately. Using a built-in camera, the system verifies each step's completion in real time, automatically generating a compliance record. This eliminates the need for supervisors to oversee every task and creates an **audit trail** that meets the most stringent regulatory requirements.

Why EON Field IQ Matters

The solution is timely, as both the need and the enabling technology have reached a tipping point. The hardware ecosystem is validated, with **7.3 million AI smartglasses shipped in 2025** and **13.4 million units projected by 2026**. These glasses, priced at \$799, are becoming the ideal delivery mechanism for **knowledge capture** and real-time instructions, as highlighted by Meta CEO Mark Zuckerberg: “Glasses are the ideal form factor for personal superintelligence.”

EON Field IQ is not just a training tool; it’s an **Expert Scarcity Solution** that transforms an enterprise’s workforce into **Human 2.0** — a blend of human dexterity and **machine intelligence**. Unlike robots, which are limited by their inability to replicate the dexterity and adaptability of human hands, EON Field IQ enhances human capabilities, ensuring that workers not only perform tasks but do so with the precision and expertise of a seasoned professional.

The ROI Conversation

The financial rationale for EON Field IQ is compelling. In industries like oil & gas, a single procedural error can cost more than an entire Field IQ deployment for **5,000 workers**. This shifts the conversation from training budgets to **incident prevention**. By preventing errors, ensuring compliance, and accelerating time-to-competency for junior workers, EON Field IQ delivers measurable outcomes that directly impact the bottom line.

Target Industries

EON Field IQ is particularly suited for high-stakes industries where the cost of error is catastrophic:

- **Tier 1: Immediate Priority**
- **Oil & Gas:** Aging workforce, complex compliance, and high-cost errors
- **Aviation Maintenance:** FAA-regulated procedures, glasses replace paper checklists and supervisors
- **Energy Infrastructure:** Electrical grid, wind, nuclear — critical operations with specialist shortages

- **Tier 2: 12-Month Pipeline**
- Heavy Manufacturing
- Mining Operations

Conclusion

EON Field IQ is more than a product; it's a game-changer for enterprises facing the dual challenge of workforce attrition and operational complexity. By combining **knowledge capture, real-time guided assistance, and compliance verification** into a single, integrated platform, EON Field IQ ensures that the expertise of your retiring workforce doesn't retire with them. This is the bridge to the AI-powered workforce of the future. The time to act is now.

THE PROBLEM/CHALLENGE

The Expert Scarcity Problem

Across industries critical to global infrastructure — oil & gas, aviation, energy, and manufacturing — a seismic workforce shift is underway. **73 million Baby Boomers are retiring by 2030**, and with them go **30–40 years of operational knowledge** that is often undocumented and irreplaceable. This **knowledge at risk from the retirement wave** represents a staggering **\$47 trillion problem** for enterprises worldwide. The implications are profound: procedural errors, compliance failures, and safety incidents are on the rise, threatening both operational continuity and profitability.

This isn't a hypothetical risk. It's happening now. Imagine an oil company where a master engineer with 35 years of experience retires. That engineer, let's call him Ahmed, knows every quirk of the equipment, every edge case, and every shortcut that keeps operations safe and efficient. When Ahmed walks out the door, so does all that knowledge. Junior workers sent into the field lack the expertise to handle complex, high-stakes scenarios, leading to costly mistakes.

The Limitations of Current Solutions

Enterprises have traditionally relied on three flawed approaches to address the knowledge gap:

1. Manuals and Documentation:

Static manuals can't answer questions or adapt to real-world deviations. They're often outdated and fail to capture the experiential knowledge that experts like Ahmed accumulate over decades.

2. Remote Expert Consultation:

While remote support can provide guidance, it is expensive, slow, and dependent on connectivity — a major limitation in remote or hazardous environments.

3. Robots:

Despite advancements, robots cannot replicate the **dexterity** and adaptability of human technicians. They cannot navigate tight spaces, feel when a bolt is tightening correctly, or improvise when reality doesn't match the manual. The **dexterity problem is permanent**, making human workers irreplaceable in complex field operations.

The Cost of Errors

In high-stakes industries, the cost of procedural errors is astronomical. A single mistake in oil & gas or aviation can result in catastrophic financial losses, environmental damage, and even loss of life. These industries operate under stringent compliance requirements, where even minor deviations can lead to regulatory penalties. One procedural error in oil & gas, for instance, can cost more than an entire deployment of **EON Field IQ** for thousands of workers. The stakes couldn't be higher.

The Hardware Tipping Point

The arrival of affordable, accessible **AI glasses** has created a unique opportunity to solve this problem. With **7.3 million AI smartglasses shipped in 2025** and **13.4 million projected by 2026**, the technology is no longer speculative. Priced at \$799, these glasses are becoming the standard for delivering **real-time guided assistance**, marking the beginning of a new era in workforce enablement.

Why Robots Can't Replace Humans

The limitations of robotics underscore the necessity of a human-centered solution like **EON Field IQ**. Robots lack the tactile sensitivity, spatial awareness, and problem-solving skills that field technicians rely on daily. However, humans augmented by **machine intelligence** — a concept we call **Human 2.0** — can perform with the precision of a seasoned expert, guided by real-time AI insights.

Conclusion

The challenge is clear: industries face an urgent and growing knowledge gap as their most experienced workers retire. Traditional solutions are inadequate, and robots cannot fill the void. But with the convergence of **knowledge capture**, **AI glasses**, and real-time guidance technology, EON Field IQ offers a way forward. It's not just about filling the gap; it's about transforming the workforce for the AI era. **The time to act is now.**

THE SOLUTION

As industries grapple with the looming retirement wave, the loss of institutional knowledge has become a critical threat to operational continuity. **EON Field IQ** provides a transformative solution to this challenge by integrating **AI knowledge capture**, **smartglasses delivery**, and **real-time compliance verification** into one seamless platform. This pioneering approach ensures that decades of expertise remain accessible and actionable for junior workers, even in remote or high-stakes environments.

The **Expert Scarcity Problem** is not just about losing people; it's about losing the nuanced, experiential knowledge they carry—knowledge that no manual or training program can fully replicate. For instance, in industries like **oil & gas**, **aviation maintenance**, and **energy infrastructure**, a single procedural error can cost more than the deployment of EON Field IQ for thousands of workers. EON Field IQ bridges this gap by capturing, preserving, and delivering master-level expertise directly to the point of need.

Step 1: Capturing Master Technician Knowledge with EON Genesis

The cornerstone of EON Field IQ's solution is **EON Genesis**, an AI-powered platform designed to capture the expertise of retiring master technicians. Through structured sessions, EON Genesis conducts in-depth interviews that go beyond standard documentation, extracting every edge case, procedure, and unspoken shortcut from experts who have spent **30–40 years** mastering their craft.

This captured knowledge is then converted into a **digital brain**, a repository of actionable intelligence that can guide workers in real time. The process ensures that the expertise of retiring technicians doesn't walk out the door with them but instead becomes a lasting asset for the organization.

Step 2: Delivering Knowledge Through AI Glasses with EON Field IQ

Once the knowledge is captured, **EON Field IQ** makes it instantly available to junior workers through **AI glasses**, such as the widely adopted **Ray-Ban smartglasses**. These glasses provide **step-by-step guided procedures** overlaid directly onto the worker's field of vision.

The process is hands-free and intuitive. Workers can approach a piece of equipment, and the glasses automatically **recognize what they are looking at**. The system then delivers precise instructions, spoken aloud or visually displayed, ensuring that the worker knows exactly what to do at every step. If questions arise, workers can ask in real time, and the AI provides answers based on the captured expertise—effectively putting a master technician "on their shoulder."

This capability is especially crucial in remote locations or areas with limited connectivity, as the system works offline, ensuring uninterrupted guidance regardless of external conditions. By combining **human dexterity** with **machine intelligence**, EON Field IQ creates what the company calls **Human 2.0**—a more capable, empowered workforce.

Step 3: Verifying and Automating Compliance with EON Assess IQ

The third pillar of the solution is **EON Assess IQ**, which ensures that every procedure is executed correctly and documented automatically. Using the camera embedded in the AI glasses, EON Assess IQ observes and verifies each step the worker performs. This real-time **compliance verification** eliminates the need for supervisors to be physically present and removes the burden of manual paperwork.

The platform generates a comprehensive **audit trail**, logging every action taken during the procedure. This not only simplifies regulatory compliance but also provides a robust defense against potential liabilities. For industries like aviation and energy, where adherence to standards is non-negotiable, this feature is indispensable.

Beyond Technology: A Strategic Advantage

EON Field IQ is not just a technological tool; it's a strategic enabler. By converting the **incident prevention conversation** into a tangible ROI case, it appeals directly to enterprise decision-makers. For example, the cost of a single procedural error in oil & gas can far exceed the investment required to deploy EON Field IQ across **5,000 workers**. This makes the platform an obvious choice for organizations that cannot afford mistakes.

In summary, EON Field IQ is the solution to the **knowledge at risk from the retirement wave**. It captures the wisdom of retiring experts, delivers it to the next generation of workers through **AI glasses**, and ensures compliance through automated verification. The result is a safer, more capable workforce that's ready to meet the challenges of the AI era.

KEY FEATURES/CAPABILITIES

The power of **EON Field IQ** lies in its ability to seamlessly integrate **knowledge capture**, **real-time guidance**, and **compliance verification** into a unified platform. Each component is designed to address a specific pain point caused by the **Expert Scarcity Problem**, ensuring that organizations can retain and operationalize the expertise of their most seasoned technicians. Below, we break down the three key capabilities that make EON Field IQ indispensable.

1. EON Genesis: Capturing Master Technician Knowledge

At the heart of the solution is **EON Genesis**, a platform that transforms the wealth of experience held by master technicians into structured, actionable intelligence. Through **AI-powered sessions**, EON Genesis conducts comprehensive interviews, extracting every critical detail from retiring experts. This includes:

- **Procedural nuances:** The step-by-step actions experts take in the field.
- **Edge cases:** Rare scenarios and their corresponding solutions.
- **Unwritten shortcuts:** Practices developed over decades that optimize efficiency and safety.

The result is a **digital brain**—a repository of knowledge that doesn't just replicate what's in a manual but captures the intuition and practical wisdom that only comes from decades of experience.

By leveraging **EON Genesis**, organizations can ensure that the expertise of their most valuable employees becomes a permanent resource, accessible long after those employees have retired.

2. EON Field IQ: Real-Time Guided Assistance via AI Glasses

The next step is delivering this captured knowledge where it's needed most: directly to workers in the field. **EON Field IQ** achieves this through **AI glasses** like the industry-leading **Ray-Ban smartglasses**, which shipped **7.3 million units** last year.

Key features of this capability include:

- **Step-by-step guided procedures:** Instructions are overlaid on the worker's field of vision, ensuring clarity and precision.
- **Visual recognition:** The glasses identify equipment and trigger the appropriate guidance based on what the worker is looking at.
- **Hands-free interaction:** Workers can ask questions and receive real-time answers without interrupting their tasks.

This functionality is particularly critical in environments where connectivity is limited. Because the system works offline, it can provide uninterrupted support even in remote oil rigs, aircraft hangars, or wind farms.

The combination of **human dexterity** and **machine intelligence** ensures that workers not only perform tasks correctly but also gain confidence and competence over time.

3. EON Assess IQ: Compliance Verification and Audit Trails

The final piece of the puzzle is **EON Assess IQ**, which automates the verification process to ensure compliance and accountability. Using the camera embedded in the AI glasses, EON Assess IQ:

- **Monitors procedural execution:** Each step is observed and confirmed in real time.
- **Generates compliance records:** Logs are automatically created, eliminating the need for manual documentation.
- **Simplifies audits:** The platform produces a detailed **audit trail**, streamlining regulatory compliance and reducing administrative overhead.

This capability is a game-changer for industries where errors are costly and compliance is strictly enforced. By automating these processes, EON Assess IQ not only reduces the risk of procedural errors but also frees up supervisors to focus on higher-value tasks.

A Unified Platform for Workforce Transformation

By combining these three capabilities, **EON Field IQ** delivers a comprehensive solution that transforms how organizations manage and deploy expertise. From capturing the nuanced knowledge of retiring experts to delivering real-time guidance and ensuring compliance, the platform addresses every aspect of the **Learn → Train → Perform → Automate** lifecycle.

In an era defined by the rapid acceleration of AI, **EON Field IQ** is the bridge between what your experts know and what your entire workforce can do. It's not just a tool; it's the future of workforce capability.

SECTION 5: HOW IT WORKS

EON Field IQ operates as a seamless, three-step solution designed to preserve critical knowledge, empower frontline workers, and ensure operational compliance in high-stakes industries. Each step builds upon the other to create a robust system that captures institutional expertise, delivers it in real-time, and verifies actions to meet regulatory and safety standards. Let's explore how this innovative solution works.

Step 1: Capture the Expert with EON Genesis

The first step in the process addresses one of the most pressing challenges faced by enterprises today: the imminent retirement of master technicians who possess decades of operational expertise. **EON Genesis** is the foundation of **EON Field IQ**, enabling organizations to safeguard this invaluable knowledge before it's lost.

Through **AI-powered sessions**, **EON Genesis** conducts structured interviews with master technicians, such as Ahmed, the hypothetical oil rig engineer with 35 years of experience. These sessions are far from standard HR questionnaires; they are designed to extract every nuance of expertise, from edge cases to unwritten shortcuts and best practices. This includes capturing critical "if this happens, do that" scenarios that are second nature to experienced professionals but often undocumented in traditional manuals.

The result is a **digital brain**, a comprehensive library of step-by-step procedures and situational insights that transforms 30–40 years of operational knowledge into a structured, searchable resource. This ensures that even after a master technician retires, their expertise remains accessible to the entire workforce.

Step 2: Deliver Through Glasses with EON Field IQ

Once the expertise has been captured, **EON Field IQ** takes over to deliver this knowledge directly to the workers in the field. Equipped with **AI glasses**, such as **Ray-Ban smartglasses**, junior workers receive **real-time guided assistance** tailored to their specific tasks and environment.

Here's how it works: A worker wearing the glasses approaches a piece of equipment. The **AI glasses** recognize the machine through visual identification and instantly overlay step-by-step instructions on the lens. This **step-by-step guided procedure** is presented in an intuitive format, combining visual prompts with audio guidance to ensure clarity. Workers can even interact with the system by asking questions aloud, receiving context-specific answers powered by the **digital brain** captured earlier.

The process is entirely **hands-free**, enabling workers to focus on their tasks without the need to consult bulky manuals or wait for remote expert consultation. Furthermore, the system operates offline, making it ideal for remote or isolated locations where connectivity might be limited. This ensures that workers always have access to the knowledge they need, regardless of their environment.

By delivering the expertise of a master technician "on their shoulder," **EON Field IQ** not only enhances worker confidence but also significantly reduces the likelihood of procedural errors.

Step 3: Verify and Comply with EON Assess IQ

The final step in the **EON Field IQ** process addresses compliance and supervision, two critical aspects of high-stakes industries like oil & gas, aviation, and energy. **EON Assess IQ**

leverages the camera embedded in the **AI glasses** to monitor and verify every action performed by the worker.

As the worker follows the guided instructions, the system automatically confirms that each step has been completed correctly. This verification is logged in real-time, creating a comprehensive **audit trail** that serves multiple purposes:

- **Compliance Verification:** Ensures that all procedures meet regulatory standards, reducing the risk of penalties or operational shutdowns.
- **Safety Assurance:** Confirms that critical safety protocols are adhered to, minimizing the likelihood of accidents or errors.
- **Automated Supervision:** Eliminates the need for on-site supervisors to monitor every task, freeing up resources and improving efficiency.

The entire process is seamless and unobtrusive, allowing workers to focus on their tasks while the system handles the compliance and documentation automatically.

Capture → Deliver → Verify: The Expert Scarcity Solution

By combining these three steps—**Capture the Expert, Deliver Through Glasses, and Verify and Comply**—EON Field IQ addresses the **Expert Scarcity Problem** head-on. It ensures that the knowledge of master technicians is not only preserved but also made accessible to every worker, everywhere, at any time. This transformative solution turns the retiring workforce crisis into an opportunity to create what EON AI Ventures calls **Human 2.0**: the perfect blend of human dexterity and **AI-powered knowledge**.

SECTION 6: BENEFITS/OUTCOMES

The deployment of **EON Field IQ** delivers a multitude of measurable benefits that directly address the most pressing challenges faced by industries today. By preserving institutional knowledge, enhancing worker capabilities, and ensuring compliance, **EON Field IQ** transforms workforce operations and drives significant returns on investment.

1. Knowledge Preservation: Safeguarding What Matters Most

With **73 million Baby Boomers retiring by 2030**, enterprises are at risk of losing **\$47 trillion** worth of institutional knowledge. **EON Field IQ** ensures this expertise is not lost.

Through **EON Genesis**, organizations can capture the operational wisdom of their master technicians before they retire, converting decades of experience into a **digital brain** that remains accessible indefinitely.

This knowledge preservation is particularly crucial in industries like oil & gas, aviation, and energy, where procedural accuracy and operational expertise are directly tied to safety and profitability. By safeguarding this knowledge, companies can mitigate the risks associated with workforce attrition and maintain operational continuity.

2. Error Reduction: Enhancing Safety and Efficiency

One of the most significant outcomes of **EON Field IQ** is its ability to minimize procedural errors. In high-stakes industries, even a single mistake can result in catastrophic consequences, both financially and operationally. For example, one procedure error in oil & gas can cost more than an entire **EON Field IQ** deployment for 5,000 workers.

By delivering **real-time guided assistance** through **AI glasses**, **EON Field IQ** ensures that workers always know the correct steps to follow. The system's **step-by-step guided procedures** and contextual prompts eliminate guesswork, reducing the likelihood of errors and enhancing overall safety.

3. Workforce Empowerment: Turning Junior Workers into Experts

EON Field IQ bridges the gap between retiring experts and incoming junior workers. By providing immediate access to master technician knowledge, the system empowers less experienced workers to perform complex tasks with confidence. The hands-free, intuitive interface of the **AI glasses** ensures that workers can focus on the task at hand, without the need for constant supervision or extensive training.

This empowerment not only improves productivity but also accelerates time-to-competency, allowing organizations to scale their workforce capabilities rapidly.

4. Compliance and Auditability: Automating Supervision

Compliance is a critical concern in regulated industries. **EON Assess IQ** automates the verification process, ensuring that every procedure step is completed correctly and logged in a **comprehensive audit trail**. This eliminates the need for manual oversight and reduces the administrative burden of compliance reporting.

The automated supervision provided by **EON Assess IQ** also ensures that organizations can meet regulatory requirements with minimal effort, reducing the risk of penalties and improving overall operational efficiency.

5. ROI and Cost Savings: A Compelling Business Case

The financial benefits of **EON Field IQ** are undeniable. By preventing costly errors, reducing downtime, and eliminating the need for extensive training or supervision, the system delivers a significant return on investment. The **incident prevention conversation** is a powerful selling point: deploying **EON Field IQ** costs a fraction of what a single procedural error might entail.

6. Scalability: Human 2.0 at Enterprise Scale

What sets **EON Field IQ** apart is its scalability. The system delivers master technician knowledge to every worker simultaneously, without bandwidth limitations. Whether deployed across a single facility or an entire global operation, **EON Field IQ** ensures consistent performance and accessibility.

By combining **human dexterity** with **machine intelligence**, **EON Field IQ** creates a workforce that is not only more capable but also more resilient. This is **Human 2.0**: a future-ready workforce equipped to thrive in the AI era.

Conclusion

With its ability to preserve expertise, reduce errors, empower workers, ensure compliance, and deliver compelling ROI, **EON Field IQ** is more than just a solution—it's a transformation. By addressing the **Expert Scarcity Problem** and enabling the **Capture → Deliver → Verify** lifecycle, **EON Field IQ** positions enterprises to succeed in a rapidly changing world. The result is a safer, more efficient, and future-ready workforce that embodies the perfect synergy of human skill and AI intelligence.

Conclusion: Future-Proofing Workforce Capabilities with EON Field IQ

The challenge of retaining critical operational knowledge as experienced professionals retire poses an unprecedented risk to industries worldwide. With **73 million Baby Boomers retiring by 2030**, enterprises face a monumental threat to productivity, safety, and compliance. This vast exodus of expertise, representing an estimated **\$47 trillion in knowledge at risk**, cannot be addressed by traditional training methods or even the most advanced robotics solutions. The stakes are simply too high, and the urgency is undeniable.

EON AI Ventures has created a solution that meets this challenge head-on: **EON Field IQ**, the **Expert Scarcity Solution** that bridges the gap between retiring master technicians and the next generation of field workers. By combining **AI-powered knowledge capture**, **real-time guided assistance**, and **compliance verification** into a seamless, scalable platform, EON Field IQ ensures that critical expertise remains accessible, actionable, and impactful—long after master technicians leave the workforce.

A Paradigm Shift in Operational Excellence

At its core, **EON Field IQ** transforms the way enterprises approach workforce readiness in high-stakes environments. The solution leverages three integrated steps—**Capture** → **Deliver** → **Verify**—to provide junior workers with the operational expertise they need, precisely when they need it:

1. Capture the Expert with EON Genesis

Before retirement, master technicians participate in structured, **AI-powered sessions** that capture their 30–40 years of operational knowledge. This process goes beyond standard documentation, converting nuanced expertise into a **digital brain** that accounts for edge cases, undocumented shortcuts, and real-world scenarios.

2. Deliver Real-Time Guidance Through AI Glasses

Using **AI glasses**—such as the widely adopted **Ray-Ban smartglasses**, which shipped **7.3 million units in 2025**—EON Field IQ delivers **step-by-step guided procedures** directly into the worker's field of vision. This hands-free, **real-time guided assistance** is context-sensitive, triggered by what the user sees, and even works offline in remote locations. The result? Workers gain immediate access to the same expert-level insights that would otherwise retire with their mentors.

3. Verify and Comply with EON Assess IQ

The platform goes a step further by ensuring compliance and accountability. The built-in camera of the AI glasses observes each action, confirming that every procedure step is

performed correctly. This process generates an automatic **audit trail**, eliminating the need for supervisors to be physically present and significantly reducing administrative overhead.

This comprehensive approach not only safeguards operational knowledge but also enhances workforce capability, enabling enterprises to achieve outcomes that no standalone human or robotic effort could match.

The Human 2.0 Advantage

While robotics often dominate conversations about workforce augmentation, they fall short in environments where human dexterity, adaptability, and situational awareness are non-negotiable. **The dexterity problem is permanent**, and robots cannot replicate the tactile precision or improvisational skill of a field technician. **EON Field IQ**, however, doesn't aim to replace humans; it enhances them.

By equipping technicians with **machine intelligence** that delivers precise, context-aware guidance, EON Field IQ creates a new paradigm: **Human 2.0**. This model combines the best of human capability with the power of AI, ensuring that even junior workers can perform at expert levels.

Built for the Industries That Can't Afford Mistakes

EON Field IQ is tailor-made for industries where errors are both costly and catastrophic. Consider the following:

- In **oil and gas**, a single procedural error can result in damages exceeding the cost of deploying EON Field IQ across **5,000 workers**.
- In **aviation maintenance**, regulatory compliance is non-negotiable, and AI glasses can replace both paper checklists and on-site supervisors.
- In **energy infrastructure**, from high-voltage grids to nuclear facilities, the combination of a specialist shortage and strict safety regulations makes EON Field IQ indispensable.

For these sectors and beyond, **EON Field IQ** isn't a training expense; it's an **incident prevention conversation** that delivers measurable ROI through reduced downtime, enhanced safety, and compliance assurance.

Timing Is Everything

The moment for this transformative solution is now. Advances in hardware—exemplified by the **7.3 million Ray-Ban smartglasses shipped in 2025**—have validated the readiness of AI

glasses as a mainstream tool for workforce enhancement. Projections of **13.4 million AI glasses units by 2026** further underscore the momentum. At the same time, the wave of retirements continues to accelerate, leaving enterprises scrambling to retain and transfer critical knowledge.

EON Field IQ is uniquely positioned to capitalize on this convergence of technological maturity and operational urgency. It is the only platform that combines **knowledge capture**, **AI glasses delivery**, and **compliance verification** into a single, integrated solution.

The Next Step: Experience the Transformation

The ability to safeguard decades of expertise, enhance field performance, and ensure compliance is no longer a future aspiration—it's a reality that enterprises can access today. **EON Field IQ** provides an unparalleled opportunity to future-proof your workforce capabilities, reduce risks, and maintain operational excellence in the face of unprecedented challenges.

We invite you to take the next step. Book a demo to see **EON Field IQ** in action and explore a field trial tailored to your organization's specific needs. Witness firsthand how this **Expert Scarcity Solution** can transform your operations, empower your workforce, and secure your enterprise's future.

Your best people are retiring. Their knowledge doesn't have to.