

THE AI ADOPTION CRISIS

**95% of AI pilots fail.**  
**Not because the technology.**  
**Because the people.**  
**EON fixes the people.**

*MIT documented it. 2,400 workers across three countries confirmed it.  
The obstacle to AI adoption is not the models — it's the learning gap.  
EON closes that gap. With a credential that proves it.*

EON AI VENTURES · 2026

**29%**

Workers sabotaging AI

*Writer / Workplace Intelligence · 2026*

**44%**

Gen Z actively sabotaging

*Most exposed to elimination risk*

**3x**

More promotions: super users

*vs. slow adopters · Workplace Intel*

# THE SABOTAGE DATA: YOUR WORKERS ARE FIGHTING YOUR AI ROLLOUT

# 29%

## Admit to Sabotaging

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Entering proprietary data into public AI tools. Using unapproved software. Outright refusing. Intentionally generating low-quality work to make AI look ineffective. One in three of your people — working against your strategy.

# 44%

## Gen Z Are the Highest

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Gen Z workers — who hold the entry-level roles AI CEOs say will be eliminated first — are the most active saboteurs. The generation most exposed to the threat is the one most likely to accelerate it. This is not defiance. It is fear.

# 30%

## Cite Fear of Job Loss

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Of those who admitted to sabotaging, 30% cited fear AI would take their job. The fear is rational — based on real warnings from Anthropic, Microsoft, Goldman Sachs. But workers who resist AI are MORE vulnerable to layoffs, not less.

# THE SELF-FULFILLING PROPHECY — AND HOW EON BREAKS IT

## The Worker Who Resists

**01** Fears AI will take their job (rational — real data)

**02** Sabotages rollout or refuses tools

**03** Falls behind AI super users in productivity

**04** Gets flagged — excluded from promotions

**05** FOBO becomes a self-fulfilling reality

**EON  
FIXES  
THIS**

## The EON-Trained Worker

**01** EAFI Assessment diagnoses exactly where they are

**02** 100-course AI Fluency pathway — Groups A to E

**03** Saves 9 hours/week · 4.5× more than laggards

**04** Earns 3× more promotions than non-adopters

**05** Tribunal credential proves it — uncheateable

FOBO left untreated is self-fulfilling. EON breaks the loop — turning the worker most likely to sabotage into the super user most likely to be promoted.

# THE SUPER USER ADVANTAGE — WHAT EON CERTIFICATION PRODUCES

## 3x

### More Promotions

AI super users are 3x more likely to have received a promotion in the past year vs. slow adopters. Not a marginal edge — three times. The career differential compounds every quarter it goes unaddressed.

*Workplace Intelligence / Dan Schawbel, 2026*

## 9hrs

### Saved Every Week

Super users save nearly 9 hours per week — 4.5x more than the 2 hours saved by AI laggards. Across a team of 50, that is 450 hours of recovered productivity every single week, compounding indefinitely.

*Writer / Workplace Intelligence Report, 2026*

## 3x

### More Pay Raises

Beyond promotions, AI super users are 3x more likely to have received a pay raise in the past year. The financial reward for AI mastery is measurable, documented, and growing — not plateauing.

*Workplace Intelligence / Dan Schawbel, 2026*

## 69%

### Planning AI-Related Layoffs

69% of executives are planning AI-related layoffs — targeting employees who refuse to become proficient. The resister is not safe. They are precisely the person executives are looking at when they open the headcount spreadsheet.

*Writer / Workplace Intelligence 2026*

# FIVE REASONS EON AI VENTURES CLOSES THE LEARNING GAP

01

## Converts Fear Into Capability

EON turns the worker most likely to sabotage into the super user most likely to be promoted.

FOMO left untreated is self-fulfilling. EON's AI Fluency program starts exactly where the learner's fear is — Group A for beginners, Group E for architects. The EAFI Assessment diagnoses precisely where each person sits.

02

## Closes the 95% Learning Gap

The AI pilot failed because of the human. EON fixes the human.

100 courses. Groups A through E. From AI awareness to agent architecture. The Tribunal credential proves the gap was genuinely closed — not just attended. This is what the MIT study says is missing.

03

## Certifies the Super User — Uncheatably

Not just proficient. Tribunal-tested. Employer-trusted.

Real-time XR voice. Three simultaneous expert avatars. No text field, no paste, no shortcut. The credential means something because the conditions cannot be faked. 3× promotions require a credential that actually proves capability.

04

## Builds Human-Agent Collaboration

Software doesn't create the advantage. People who know how to use it do.

AI Fluency Groups D–E train people to direct, evaluate, and build agent systems. The companies winning are not those with better AI — they are those with better human-agent collaboration. EON certifies it.

05

## 25 Years of Proof at Scale

136M+ downloads. 4,400+ customers. 80+ countries. The track record no competitor has.

EON has been closing the human capability gap for 25 years across governments, militaries, enterprises, and healthcare systems. ImpactShare at 1% upfront makes it accessible at any scale.

# WHY HUMAN-AGENT COLLABORATION IS THE ONLY SUSTAINABLE ADVANTAGE

*“The leaders who are putting in the work to radically redesign operations with human-agent collaboration at the centre are the ones compounding their advantage in ways competitors can’t replicate.”*

May Habib, CEO, Writer · Writer / Workplace Intelligence Report, April 2026

## Technology Alone Is Not Enough

Companies buying AI tools without closing the human capability gap are creating expensive shelf-ware. 95% of pilots fail at the human layer. The software is rarely the problem. The people are always the problem — or the solution.

Software is a commodity.  
Human capability is the moat.

## The Learning Gap Is the Bottleneck

MIT documented it. KPMG confirmed it. Workplace Intelligence measured it. The gap between what AI tools can do and what people know how to do is the single largest bottleneck to AI ROI in any organisation today.

Close the gap.  
Capture the ROI.

## EON Is the Human-Agent Platform

AI Fluency Groups A–E. EAFI Assessment. Tribunal Credential. Venture Builder. Career Compass. Each product builds the specific human capability that human-agent collaboration requires — not soft skills, but genuine capability.

Train the human.  
The advantage compounds.

# Your AI pilot isn't failing ~~because~~ the technology is wrong. It's failing because the people aren't ready. EON fixes the people.

*Not with a mandate. Not with a one-day workshop. With a structured AI Fluency pathway, an uncheatable Tribunal credential, and 25 years of proof across 80+ countries.*

**95%**

**of AI pilots fail**

Because of the learning gap · not the tech

**3x**

**more promotions**

For EON-certified AI super users

**25yrs**

**of proof at scale**

80+ countries · 136M+ downloads

*"Close the learning gap. Capture the ROI. EON is the only platform that certifies the super user." · [eonreality.com](https://eonreality.com)*