

THE SOVEREIGN HUMAN INITIATIVE INDIA

Building the infrastructure for India's
Great Retraining — through Immersive Intelligence,
the Global Diploma Alliance & the Venture Builder Economy

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25+

Years



80+

Countries



136M+

Downloads



4,400+

Customers

India's AI Displacement Challenge

India's 5.4M IT/BPO workforce and 12M+ white-collar professionals face structural displacement. The same AI driving India's tech boom is eliminating the jobs that built the middle class.

THE K-SHAPED ECONOMY



Corporate AI Adopters +11.5% productivity



Displaced IT/BPO Workers — 69% task automation

India's IT sector grew revenues 3.8% while cutting 1 lakh+ jobs in 2025. TCS, Infosys, Wipro — all reducing headcount as AI handles tier-1 support, code generation, and testing.

5.4M

IT/BPO workers
in displacement zone

65%

of Indian graduates
lack employable skills

12M+

new job seekers
enter market annually

₹20L Cr

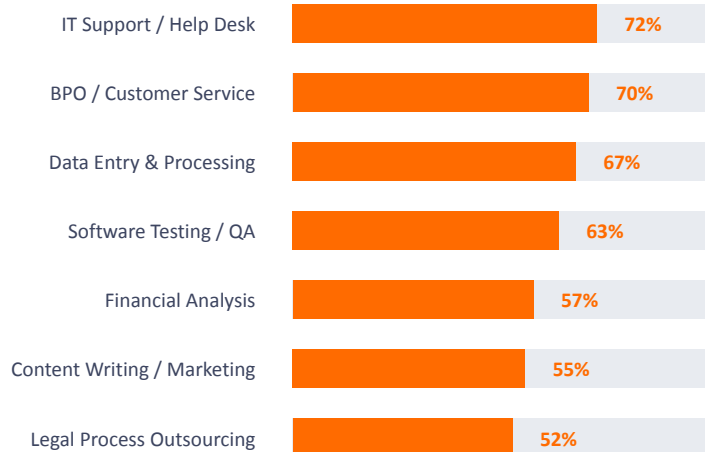
India's skilling
market opportunity

Source: NASSCOM, India Skills Report 2026, World Economic Forum

Not the Margins — India's Educated Middle Class

India's most educated, highest-earning professionals — IT engineers, BPO analysts, financial services workers — face the deepest AI exposure.

AI Task Coverage by Indian Occupation



Source: Anthropic Economic Index, NASSCOM, India Skills Report 2026



₹8-15 Lakh/yr Salary

Exposed workers are India's aspirational middle class — EMIs, school fees, lifestyle commitments



1.5M IT Jobs at Risk

NASSCOM estimates 25-30% of current IT/BPO roles face significant automation by 2028



Youth Bulge Crisis

50% of India's population under 25 — 12M+ new job seekers annually competing for shrinking roles

THE SYSTEMIC RISK

India's Dual Crisis: Youth Unemployment Meets AI Displacement

Unlike Western economies, India faces a compounding risk: the world's largest youth population entering a job market where AI is eliminating entry-level white-collar roles before they can fill them.

TRADITIONAL INDIA GROWTH MODEL

- IT/BPO outsourcing engine drove 25 years of middle-class growth
- 10M+ IT jobs created since liberalization
- Education → Engineering degree → IT job → EMI → middle class
- Model assumed: infinite demand for human knowledge workers

VS

2026 AI DISPLACEMENT REALITY

- AI automates 40-69% of IT/BPO tasks — the core of India's service economy
- Entry-level hiring frozen: campus placements down 25-30%
- EMI defaults rising among displaced IT professionals
- No macro model prices simultaneous IT + BPO + financial services displacement

EON's 90-day retraining pathway is not a feature — it is a survival requirement for India's displaced middle class.

THE SOLUTION

The Only Platform Built for This Moment

25 years of immersive learning infrastructure — now deployed as India's displacement response platform.



Virtual Campus

99% cost reduction. Accredited degrees for <₹35,000/year vs ₹4-15L traditional.



Career Compass

AI diagnostic matching to 9,000+ AI-resilient job pathways for Indian workers.



EON Genesis

7-step AI wizard converts expertise into photorealistic 3D training modules.



EON Brainy

Multi-avatar AI coaches across 17 industry verticals — Hindi & regional languages.



Venture Builder

From displaced worker to AI-powered business owner on the EON Marketplace.



VAR Network

Deploy EON across Indian states and sectors. Earn margin on the transformation.

Collapsing the Cost of Indian Education

TRADITIONAL INDIAN EDUCATION

₹4–15 LAKH / YEAR

- 4 years to complete engineering/MBA
- Geographic relocation to metro cities
- ₹15-60L total debt at graduation
- Skills at risk of AI deprecation
- Only 45% engineering graduates employable

VS

EON VIRTUAL CAMPUS

<₹35,000 / YEAR

- 90-day intensive pathways available
- 100% remote — no relocation needed
- Global Diploma Alliance accreditation
- AI-resilient skills via Career Compass
- Hindi & regional language support

India spends \$117B on education annually · Only 45% of graduates employable · EON targets 95%+ cost collapse

9,000 AI-Resilient Pathways for India



Manufacturing & Make in India

PLI scheme sectors: electronics, pharma, semiconductors — 60L new jobs projected



Healthcare & Wellness

India needs 2.4M more doctors, 6M nurses. Physical care = near-zero AI coverage



Infrastructure & Smart Cities

₹111L Cr NIP pipeline. Project managers, site engineers, urban planners



Renewable Energy

India's 500GW target by 2030. Solar/wind technicians, grid operators — AI-proof



Agentic AI Orchestration

Managing AI agent fleets for enterprises. Highest-value new role class

Career Compass AI

Maps your skills to India's AI-resilient future

- 01
- 02
- 03
- 04

Rapid Skill Assessment

AI analyzes transferable skills from IT/BPO roles in hours

Pathway Matching

Cross-referenced against 9,000 resilient roles across India's growth sectors

Immersive Training

Genesis modules compress 65% of learning time vs. traditional

Verified Credential

Global Diploma Alliance certification + OH-WOW JOBS placement

EON Genesis: The Intelligence Ingestion Engine

4×

Faster training
vs. classroom

275%

Greater skill
confidence

65%

Time reduction
vs. online

90%

Knowledge
retention

43%

Fewer workplace
injuries

The Genesis Learning Framework

SHOW ME

Photorealistic demonstration in full industry context

TRAIN ME

Guided practice with real-time AI feedback & error correction

LET ME TRY

Independent simulation — full performance tracking

EVALUATE ME

Competency assessment + Global Diploma credential

India Enterprise Use Case

Indian IT companies reducing headcount 20-40% are destroying irreplaceable institutional knowledge.

Genesis captures veteran expertise — converting it into immersive training modules that remain inside the organization permanently.

For displaced workers: the knowledge they help capture seeds their Venture Builder product on the EON Marketplace — turning layoffs into launchpads.

The Global Diploma Alliance: India at Scale

Competency earned in immersive simulation — credentialed by institutions India trusts.

Primary EON Credential

AI-verified competency certification backed by immersive performance data. Verifiable on the EON blockchain-ready credential ledger. Aligned with India's National Skills Qualification Framework (NSQF).

Co-Credential Pathway

Partner university/institution (IITs, AICTE-approved colleges, NSDC centers) validates EON immersive assessment and issues traditional credentials — no campus return, no new debt.

OH-WOW JOBS: India's Three-Sided Skills Marketplace

Displaced Workers

Verified immersive credentials + AI-matched pathways across India

Indian Employers

Manufacturing, healthcare, infra, energy — verified talent pipeline

SMB Clients

AI-augmented knowledge services from Venture Builder graduates

SOLUTION · PROPRIETORSHIP

From Displaced to Proprietor: India's Venture Builder Economy

EON's Venture Builder is the Shopify of the Intelligence Revolution — adapted for India's massive SMB market.

Displaced IT Project Manager →

AI Project Management SaaS

₹12L/
mo

50 SMB clients × ₹24K/mo. PM expertise + AI scheduling. Formerly ₹25L/yr salary.

Displaced BPO Team Lead →

AI Customer Service for D2C Brands

₹18L/
mo

AI handles L1 queries. Human oversight for escalations. Enterprise quality at startup pricing.

Displaced CA / Financial Analyst →

AI-Powered GST & Compliance Service

₹8L/m
o

100 SMB clients × ₹8K/mo. 20 years of audit knowledge productized for India's MSME sector.

63M+ MSMEs in India now need AI augmentation · EON provides the platform, marketplace & credential infrastructure

The VAR Path: Deploy the Revolution Across India's States & Sectors

VAR Model

Not a builder? Become a deployer. EON VARs transform Indian markets using our full platform stack.

You Bring

State relationships, market knowledge, cultural context, language capabilities

EON Brings

Full platform stack, Global Diploma Alliance, NSQF-aligned credentials

You Earn

Platform margin + implementation fees + managed service retainers

Who Fits

Former IT VPs, state education leaders, industry associations, ex-BPO executives

South India IT Corridor

Bangalore, Hyderabad, Chennai — 3M+ IT workers. State skill development missions + PLI sectors. VAR earns margin on government-backed demand.

Maharashtra & Gujarat Manufacturing Belt

Make in India + PLI + Smart Cities. Manufacturing VAR with auto/pharma sector relationships deploys EON at scale.

North India Education Hubs

UP, Rajasthan, Delhi NCR — 500M+ population. NEP 2020 implementation + Skill India centers. Massive scale.

Three Paths Out of Displacement – One Platform

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The Employment Path



- ✓ Career Compass skill assessment
- ✓ 9,000 AI-resilient role matches
- ✓ 65% faster immersive training
- ✓ NSQF + Global Diploma credential
- ✓ OH-WOW JOBS placement

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The Proprietor Path



- ✓ Venture Builder framework
- ✓ Genesis product creation tools
- ✓ Knowledge Bits Marketplace
- ✓ EON partner revenue sharing
- ✓ India MSME market access

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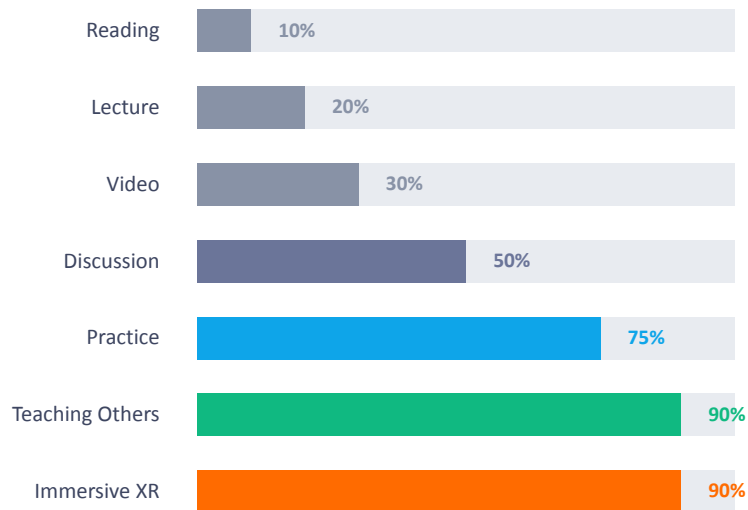
The VAR Path



- ✓ Licensed EON full platform
- ✓ State/sector territory
- ✓ Platform margin + fees
- ✓ EON training & certification
- ✓ India's 28 states as markets

The Science Is Settled: Immersive Beats Everything

Knowledge Retention by Learning Method



Sources: PwC VR Study 2024 · Edgar Dale Cone of Experience · EON Platform Data

4×

Faster than classroom

275%

Greater skill confidence

65%

Time savings vs online

43%

Injury reduction

Aligned with India's National Priorities



Skill India Mission 2.0

EON's immersive training + Global Diploma Alliance aligns with NSDC's target of skilling 40 Cr Indians. NSQF-compatible credentials.



National Education Policy 2020

NEP's vision of flexible, multi-disciplinary, technology-enabled learning matches EON's Virtual Campus architecture perfectly.



Digital India & India Stack

Aadhaar-linked credential verification + UPI-enabled micropayments + DigiLocker integration for credential storage.



Make in India + PLI

14 PLI sectors need skilled workers. EON Genesis creates immersive training for semiconductors, electronics, pharma, EV manufacturing.



Smart Cities Mission

100 smart cities need skilled urban infrastructure workers. EON's Sentient World provides digital twin training environments.



Startup India / MSME

Venture Builder aligns with India's 63M+ MSMEs and Startup India vision. AI-powered micro-entrepreneurship at scale.

Enterprise: Tata Group · Reliance · Infosys · Wipro · L&T · ISRO · Government Bodies across 28 States

FOR PARTNERS

Partner with EON in India: Six Engagement Models



Indian Universities & AICTE

Extend credential reach via Global Diploma Alliance. Co-issue degrees backed by immersive performance data. NEP 2020 aligned.



Corporate India

Capture institutional knowledge before downsizing. Retrain existing staff. Deploy AI training at scale across India's enterprise sector.



State & Central Government

Skill India Mission technology partner. NSDC/NSQF compatible. WIOA-equivalent PMKVY scheme alignment.



Industry Associations

NASSCOM, CII, FICCI — immersive apprenticeship for IT/manufacturing. Fastest credential pathway for sector shortages.



Impact & Development Finance

Measurable social ROI at India scale. World Bank, ADB, NABARD alignment. 1.4B population reach.



VAR Partners

License EON for your state or vertical. Recurring margin model. 28 states + 8 UTs = massive territory opportunity.

EVIDENCE

The Data Is Unambiguous

Source	Finding	EON India Implication
Anthropic Economic Index (2026)	74.5% AI task coverage in programming	Core Venture Builder pivot target for IT workers
NASSCOM (2025)	25-30% of IT/BPO roles face automation	India's 5.4M IT workforce = primary platform demand
India Skills Report (2026)	65% graduates lack employable skills	Virtual Campus fills the employability gap
WEF Future of Jobs (2025)	92M displaced / 97M new AI-literate roles	EON is the translation infrastructure
PwC VR Study (2024)	4x faster training, 275% skill confidence	Genesis efficacy case for 90-day transition
NEP 2020 / AICTE	Flexible, multi-disciplinary education mandate	EON Virtual Campus architecture = NEP-ready
Skill India 2.0 / NSDC	Target: 40 Cr skilled Indians by 2030	EON becomes NSDC technology delivery partner
Make in India / PLI	14 sectors, ₹2L Cr incentives	Manufacturing VAR opportunity: 60L new jobs

The generation being displaced by AI should not become its victims. They should become its proprietors.

In India — with 1.4 billion people, the world's largest youth population, and the most ambitious digital infrastructure on earth — this vision isn't just possible. It's inevitable.

Every displaced IT professional becomes a knowledge entrepreneur. Every AI tool that replaces a job becomes a force multiplier for the person who once held it.

80+ countries · 136M+ downloads · 4,400+ customers · India: The Next Chapter

Virtual Campus

Career Compass

EON Genesis

EON Brainy

Venture Builder

VAR Network

Global Diploma Alliance

OH-WOW JOBS

Ready to Partner in India?

Three questions to start the conversation:

1

Are your employees, students, or community facing AI displacement in India?

→ [Explore the Employment Path & Virtual Campus](#)

2

Do you have domain expertise in India's growth sectors that AI makes more valuable?

→ [Explore the Venture Builder & Knowledge Bits Marketplace](#)

3

Do you have market access in Indian states or sectors where EON can scale?

→ [Explore the VAR Partnership Program](#)

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