

1% Solution

From 4 Years to 90 Days: EON's 1% Solution to AI-Resistant Careers



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EXECUTIVE SUMMARY

The rapid acceleration of artificial intelligence (AI) is reshaping industries, displacing jobs, and forcing individuals and organizations to reevaluate workforce strategies in real time. The **AI revolution** is not a distant prediction—it's happening now. With 59% of young workers fearing **AI displacement**, 44% of ages 16–34 considering a career shift, and vocational enrollment surging by 20% since 2020, the urgency to adapt has never been greater. Traditional education methods, including four-year degrees, are failing to deliver timely solutions to meet this transformative moment, leaving graduates burdened with debt and exposed to job obsolescence. Meanwhile, critical vocational sectors like electrical work face a staggering 500,000-worker gap in the United States alone.

In response to these challenges, EON Reality introduces the '**1% Solution**', a groundbreaking paradigm designed to bridge the gap between **AI capability** and workforce readiness. At the heart of this approach are two cornerstone offerings: the **Global Virtual Campus** and **Career Compass**, which together deliver scalable, immersive, and results-driven solutions to empower individuals, institutions, and nations to thrive in this new era. By leveraging **AI + XR immersive simulation**, sovereign AI infrastructure, and a performance-based **ImpactShare** funding model, EON enables learners to acquire **AI-resistant skilled trades** and transition directly from **skills to jobs to income** in just **90 days**, not four years—all at **1% of the cost** of traditional education.

A Cost-Effective and Scalable Solution

The **Global Virtual Campus** is built for scale, offering **9,000 courses** in high-demand fields such as **robotics, HVAC, and electrical trades**. This platform deploys in just **30 days**, allowing institutions anywhere to become fully operational and aligned with regional workforce needs. With features like **Earn while you learn**, students avoid the traditional debt trap, gaining certifications and income simultaneously. The **Career Compass** ties every credential to real-time job openings and live salary data, ensuring learners are equipped with market-relevant skills.

Measurable Outcomes

The transformative impact of EON Reality's **1% Solution** is evident in measurable outcomes:

- **90 DAYS:** Average time to job-ready certification, compared to four years for traditional degrees.
- **1% Upfront Cost:** With the **ImpactShare** model, learners face zero capital risk and avoid debt traps.
- **+107% Demand Surge:** AI-resistant skilled trades are experiencing explosive growth, such as robotics and electrical sectors.

- **1B Learners Target:** EON aims to bring its scalable solutions to one billion learners globally.

Vision for the Future

EON Reality’s founder and chairman, Dan Lejerskar, encapsulates this vision: “Education shouldn't be a debt trap—it should be a renewable resource. While young workers are making desperate pivots alone, EON gives every person, institution, and nation the system to make that pivot successfully—in **90 days**, not four years, at **1% of the cost**.”

The **AI revolution** demands bold, scalable solutions to transform workforce capability. EON Reality’s **1% Solution** is more than a platform; it’s a bridge between the workforce of today and the opportunities of tomorrow. By ensuring access to **AI-resistant skilled trades**, empowering individuals with **earn-while-you-learn** pathways, and delivering national-scale deployments, EON is poised to redefine education and workforce development for the AI era.

SECTION 2: THE PROBLEM/CHALLENGE

The rise of artificial intelligence (AI) has fundamentally disrupted the global workforce, creating both unprecedented opportunities and significant challenges. For many industries, AI is accelerating productivity and innovation. However, for workers, the story is starkly different: **59% of young workers fear AI displacement**, while **44% of ages 16–34** are actively considering career shifts in response to automation threats. This seismic shift is reshaping the future of work—and traditional education systems are ill-equipped to respond.

The Failures of Traditional Education

The traditional four-year degree model has long been considered the gold standard for workforce preparation. Yet in the face of the **AI revolution**, it is proving to be an outdated and ineffective approach. Graduates are entering the workforce saddled with an average debt of **\$160,000**, only to face a **16% drop** in employment among AI-exposed fields, such as computer science. By the time students complete their degrees, AI advancements often render their chosen fields obsolete, leaving them unprepared for real-world demands.

Moreover, the rigid timeline and financial burden of traditional education create barriers that many young workers cannot afford. Vocational enrollment has surged by **20% since 2020**, signaling a clear pivot away from traditional education models and toward practical, income-ready solutions. Yet even vocational sectors face critical gaps: in the United States alone, there is a projected shortage of **500,000 electricians** over the next decade—roles that are vital for AI-powered industries like data centers.

Workforce Displacement in Real Time

This shift is not hypothetical; it is happening now. Stories like that of **Jackson Curtis**, an insurance worker turned firefighter candidate, highlight the urgent need for career pivots in the face of automation. Similarly, **Ryder Paredes**, a computer science dropout who transitioned to electrician trade school, represents the growing population of workers abandoning traditional paths for **AI-resistant skilled trades**. These pivots underscore the failure of traditional systems to provide timely, adaptable solutions.

The AI-Resistant Opportunity

Despite the challenges, demand for **AI-resistant skilled trades** is surging by **+107%**, particularly in fields like **robotics**, **HVAC**, and **electrical** work. These roles are not only safe from automation but are critical enablers of AI-powered industries. For example, electricians supporting AI data centers can earn salaries as high as **\$280,000** before age 30.

Yet, even as the demand grows, the pipeline of qualified workers remains insufficient. Institutions struggle to scale programs quickly enough to fill gaps, while individuals face barriers to entry due to cost, time, and outdated training methodologies.

EON Reality's Response: The 1% Solution

EON Reality's **Global Virtual Campus** and **Career Compass** address these challenges head-on, providing scalable, immersive solutions that align workforce training with real-time market demands. With **AI + XR immersive simulations** and **Earn while you learn** pathways, learners can achieve certifications in just **90 days**, avoiding the debt traps of traditional education. The **ImpactShare** funding model removes capital risks, ensuring accessibility for all learners.

Additionally, EON's **National scale ready** infrastructure enables governments and enterprises to deploy fully operational campuses in **30 days**, bridging critical vocational gaps at scale. By mapping every credential to real job openings via **Career Compass**, learners gain direct access to income-ready opportunities.

Conclusion

The **AI revolution** presents immense challenges, but it also opens doors to new opportunities. EON Reality's **1% Solution** is the bridge between AI capability and workforce readiness. By delivering scalable, cost-effective, and market-aligned education, EON empowers individuals, institutions, and nations to adapt, thrive, and lead in this transformative era.

SECTION 3: THE SOLUTION

The accelerating pace of the **AI revolution** has exposed critical gaps in traditional education and workforce training systems. For many, the prospect of investing years and incurring significant debt in pursuit of degrees in fields that AI may soon displace is no longer viable. Meanwhile, industries like robotics, HVAC, and electrical trades are experiencing a **107% surge in demand**, creating an unprecedented need for skilled professionals. In this landscape, **EON Reality's Global Virtual Campus** emerges as a transformative solution, bridging the gap between workforce readiness and the evolving demands of the AI era.

A Revolutionary Approach to Workforce Transformation

EON Reality's Global Virtual Campus is not merely an education platform; it is a **scalable, AI + XR-driven ecosystem** designed to deliver job-ready certifications in as little as **90 days**. This model redefines the traditional training lifecycle, enabling individuals to "**earn while they learn**" and providing institutions with the tools to rapidly adapt to the needs of their constituents. With over **9,000 courses** in high-demand fields, the platform equips learners with the skills needed to succeed in **AI-resistant skilled trades**, ensuring that they remain competitive in a rapidly evolving job market.

The foundation of the **Global Virtual Campus** lies in its ability to address the challenges of accessibility, affordability, and agility. By integrating **AI and XR immersive simulations**, the platform offers a dynamic, hands-on learning environment that goes beyond passive video-based instruction. Learners engage with realistic, scenario-based training modules that mirror real-world conditions, significantly accelerating **time-to-competency** and enhancing **knowledge retention**.

The 1% ImpactShare Model: Breaking Financial Barriers

Traditional education models often come with a hefty price tag, leaving graduates burdened with an average of **\$160,000 in debt** and uncertain job prospects. In contrast, the **ImpactShare model** revolutionizes financing by requiring just **1% upfront**. This **performance-based financial framework** eliminates the risk of a "debt trap," aligning costs with outcomes and ensuring that learners and institutions alike can invest in the future without incurring unsustainable financial burdens.

ImpactShare is particularly beneficial for governments and organizations prioritizing workforce transformation at scale. Its **national scale-ready architecture** and **sovereign AI infrastructure** make it an ideal solution for ministries, enterprises, and institutions looking to deploy tailored training programs across vast regions. With a deployment timeline of just **30 days**, the platform can be operational anywhere in the world in under a month, providing a nimble response to urgent workforce needs.

Skills to Jobs to Income: A Measurable Impact

The **Global Virtual Campus** is built to deliver measurable outcomes, embodying the philosophy that education should serve as a **renewable resource** rather than a costly gamble. By focusing on **skills to jobs to income**, the platform ensures a direct connection between training and employment. With tools like **Career Compass**, which maps every credential to live job openings and regional salary data, learners can make informed decisions about their career paths, maximizing their earning potential and job security.

As industries grapple with the challenges of AI displacement, **EON Reality's Global Virtual Campus** provides a compelling answer. It is a platform built for this pivotal moment, offering the scalability, precision, and agility needed to transform workforce capability for the AI era. Whether empowering an individual to pivot to an AI-resistant trade or enabling a nation to address critical labor shortages, the **Global Virtual Campus** delivers a solution that works—quickly, effectively, and affordably.

SECTION 4: KEY FEATURES/CAPABILITIES

The **Global Virtual Campus** by **EON Reality** stands at the forefront of workforce transformation, offering a host of advanced features and capabilities designed to meet the demands of the AI era. From **AI + XR immersive simulations** to **performance-based financial models**, the platform is engineered to empower individuals, institutions, and governments alike.

AI + XR Immersive Simulations: Learning in Real-Time Scenarios

Unlike traditional video-based instruction, the **Global Virtual Campus** leverages **AI + XR immersive simulations** to create a dynamic, hands-on learning environment. These simulations replicate real-world conditions, allowing learners to practice and master skills in a safe yet realistic setting. For example, training in high-demand fields like **robotics**, **HVAC**, and **electrical trades** becomes more effective, as learners engage with interactive scenarios that mirror actual job tasks.

This approach not only accelerates **time-to-competency** but also enhances **knowledge retention**, ensuring that learners are not just certified but truly job-ready. By integrating cutting-edge technology, the platform enables training that is both engaging and impactful, bridging the gap between theoretical knowledge and practical application.

Career Compass™: Mapping Skills to Opportunities

The **Career Compass™** tool is a cornerstone of the **Global Virtual Campus**, providing learners with a clear roadmap from training to employment. This feature maps each credential earned on the platform to real job openings and live salary data in the learner's region. By offering insights into **AI-resistant skilled trades** and emerging industry demands, **Career Compass™** empowers learners to make informed decisions about their career paths.

For institutions and governments, **Career Compass™** serves as a strategic tool for workforce planning, ensuring that training programs align with regional and national labor market needs. This capability transforms education into a targeted, outcome-driven process, maximizing the return on investment for both learners and stakeholders.

Rapid Deployment: 30 Days to a Fully Operational Campus

One of the most remarkable features of the **Global Virtual Campus** is its ability to scale quickly. The platform can be deployed in just **30 days**, making it an ideal solution for institutions and governments responding to urgent workforce needs. Whether establishing a new training center or upgrading existing programs, the **Global Virtual Campus** delivers **national scale-ready** solutions with unmatched speed and efficiency.

This rapid deployment capability is further enhanced by the platform's **sovereign AI infrastructure**, ensuring data security and compliance with local regulations. This is particularly critical for governments and enterprises operating in high-stakes environments where precision and accountability are paramount.

Earn While You Learn: A Financially Accessible Model

The **Global Virtual Campus** introduces a groundbreaking approach to education financing with its **"earn while you learn"** model. Enabled by the **ImpactShare** framework, this feature allows learners to begin earning income while completing their certifications, minimizing financial strain and accelerating their path to economic independence.

By requiring just **1% upfront**, the platform removes traditional barriers to education, such as high tuition costs and student debt. This **performance-based financial model** aligns costs with outcomes, ensuring that learners and institutions invest in training that delivers tangible results.

A Comprehensive Course Catalog: 9,000 Ready-to-Go Options

With over **9,000 courses** covering every in-demand skilled trade, the **Global Virtual Campus** offers unparalleled breadth and depth. From foundational certifications in **robotics**

to advanced training in **electrical systems**, the platform provides a comprehensive curriculum designed to meet the needs of both learners and employers.

These courses are constantly updated to reflect emerging industry trends and technologies, ensuring that learners are equipped with the most relevant skills. This adaptability is key in a world where **59% of young workers fear AI displacement**, as it provides a clear path to careers that are resistant to automation.

By combining **AI + XR immersive simulations**, tools like **Career Compass**, and innovative financial models such as **ImpactShare**, **EON Reality's Global Virtual Campus** offers a bold, effective solution to the challenges of workforce transformation. It is a platform built not just to educate, but to empower, ensuring that every learner, institution, and government can thrive in the AI era.

SECTION 5: HOW IT WORKS

The **AI revolution** is reshaping the global workforce at an unprecedented pace, leaving individuals and institutions grappling with how to remain competitive. Traditional education models, with their extended timelines and high costs, are no longer sufficient to prepare workers for the rapidly evolving demands of the job market. The **Global Virtual Campus** by EON Reality offers a transformative solution, combining **AI + XR immersive simulation** and real-time credential mapping to bridge the gap between knowledge acquisition and workforce readiness.

An Immersive Learning Experience

At the core of the **Global Virtual Campus** is its **AI + XR immersive simulation** technology, which replaces static video-based instruction with dynamic, hands-on learning environments. These simulations replicate real-world scenarios across a wide range of **AI-resistant skilled trades**, such as robotics, HVAC, and electrical work. This approach ensures learners not only grasp theoretical concepts but also develop practical, job-ready skills that translate directly to the workplace.

For example, a course in electrical systems doesn't just teach wiring diagrams; it immerses the learner in a virtual environment where they actively troubleshoot circuits under realistic conditions. This experiential learning model accelerates skill acquisition, reduces errors, and boosts learner confidence—all without the physical constraints of traditional training facilities.

Direct Pathways to Employment

Unlike conventional education systems that leave graduates searching for opportunities, the **Global Virtual Campus** integrates the **Career Compass™** feature to map certifications directly to real-time job openings and salary data. This ensures that learners can make informed decisions about their career paths and see a clear trajectory from training to employment. By aligning credentials with market demand, the platform eliminates guesswork and maximizes the return on educational investment.

For instance, a user completing a robotics certification can immediately identify open positions in their region, view salary ranges, and apply their newly acquired skills to generate income without delay. This direct connection between learning and employment embodies the platform's "skills to jobs to income" philosophy, ensuring that every learner benefits from tangible, real-world outcomes.

Rapid, Debt-Free Certification

One of the standout features of the **Global Virtual Campus** is its ability to deliver **job-ready certification in just 90 days**, compared to the four years typically required for a traditional degree. This condensed timeline allows learners to enter the workforce far more quickly, addressing urgent talent shortages in high-demand sectors like skilled trades. Furthermore, the platform's **ImpactShare** model ensures that learners can access training without incurring crippling debt. Instead of requiring substantial upfront investment, this performance-based structure minimizes financial risk while maximizing accessibility.

Scalable Deployment for Institutions

The **Global Virtual Campus** is not only a solution for individuals but also a scalable infrastructure for governments, ministries, and enterprises. Its **national scale ready** design allows institutions to deploy fully operational virtual campuses within just 30 days. This rapid implementation capability makes it an ideal tool for addressing large-scale vocational gaps, such as the projected **500,000 electrician shortage** in the U.S. over the next decade.

By leveraging **sovereign AI infrastructure**, the platform ensures data security and adaptability to specific regional or national needs. This makes it a powerful enabler for governments aiming to future-proof their workforces and reduce economic disparities through targeted vocational training.

The EON Difference

What sets the **Global Virtual Campus** apart is its holistic approach to workforce transformation. By combining **AI + XR immersive simulation**, direct employment pathways, and a debt-free financing model, EON Reality creates a seamless ecosystem where

learners, institutions, and employers all benefit. In just three months, participants transition from education to employment, equipped with the skills and certifications needed to thrive in the AI era.

EON Reality isn't just training individuals; it's reshaping how the world approaches workforce development—faster, more accessible, and more effective than ever before.

SECTION 6: BENEFITS/OUTCOMES

The **Global Virtual Campus** by EON Reality delivers unparalleled benefits for individuals, institutions, and governments seeking to address the challenges of the **AI revolution**. With its focus on measurable outcomes, the platform redefines workforce readiness through **rapid certification, cost savings, and scalable deployment**. Below, we explore the transformative advantages that make EON Reality the ultimate partner for navigating the future of work.

Rapid Workforce Certification

Traditional education models, with their four-year timelines, are ill-suited for the fast-paced demands of today's job market. In stark contrast, the **Global Virtual Campus** enables learners to achieve **job-ready certification in just 90 days**. This condensed timeline not only accelerates workforce entry but also provides an immediate solution to critical vocational gaps, such as the projected **500,000 electrician shortage** in the U.S.

By focusing on **AI-resistant skilled trades** like robotics, HVAC, and electrical systems, the platform equips learners with skills that are in high demand and unlikely to be displaced by automation. This ensures long-term career stability and positions participants for success in a rapidly evolving economy.

Cost Savings and Accessibility

Educational debt has become a major barrier for many individuals, with traditional degrees costing an average of **\$160,000** and leaving graduates burdened with loans before they even begin earning. The **Global Virtual Campus** eliminates this obstacle through its **ImpactShare** model, which requires only **1% upfront cost**. This performance-based approach ensures that learners invest in their future without risking financial security, making education accessible to a broader demographic.

The platform's **earn while you learn** feature further enhances affordability by enabling participants to generate income during their training. This dual benefit of cost savings and

immediate earning potential makes the **Global Virtual Campus** a game-changer for individuals seeking a viable alternative to traditional education.

AI-Proof Career Readiness

With **59% of young workers fearing AI displacement** and **44% considering career shifts**, the need for AI-proof career pathways has never been greater. The **Global Virtual Campus** addresses this urgency by focusing on sectors that are resistant to automation. Whether it's learning to maintain advanced HVAC systems or mastering robotics, participants gain skills that are not only in demand but also secure in the face of technological disruption.

This targeted approach aligns with the platform's core philosophy: "skills to jobs to income." By preparing learners for careers that are both lucrative and sustainable, EON Reality empowers them to navigate the uncertainties of the AI era with confidence.

Scalable Deployment for Institutions and Governments

The **Global Virtual Campus** is designed to operate at **national scale**, making it an invaluable resource for institutions and governments aiming to bridge vocational gaps. Its rapid deployment capability—fully operational campuses can be established in just **30 days**—enables policymakers to respond swiftly to workforce challenges.

Moreover, the platform's **sovereign AI infrastructure** ensures that data remains secure and that the system can be customized to meet specific regional or national needs. This adaptability makes it an ideal solution for addressing large-scale workforce shortages, such as the **+107% demand surge** for skilled trades in robotics, HVAC, and electrical systems.

Measurable Outcomes

The **Global Virtual Campus** delivers quantifiable results that go beyond certifications. By aligning credentials with real-time job openings and salary data through **Career Compass™**, the platform ensures that every learner benefits from tangible career outcomes. Participants transition from training to employment seamlessly, with many entering careers that offer competitive salaries—such as the **\$280,000 top electrician salary** at AI data centers.

These measurable outcomes underscore the platform's effectiveness in transforming workforce capability. Whether it's reducing time-to-competency, enhancing knowledge retention, or improving safety, EON Reality delivers results that matter.

EON Reality's **Global Virtual Campus** is more than a training platform—it's a blueprint for workforce transformation. By combining rapid certification, cost efficiency, and scalable deployment, it empowers individuals, institutions, and governments to thrive in the AI era. In

a world where traditional education struggles to keep pace with technological change, EON Reality provides the tools and infrastructure to ensure that no one is left behind.

CONCLUSION

The AI revolution is not a distant possibility—it is a present reality reshaping the global workforce at unprecedented speed. As automation, artificial intelligence, and machine learning continue to penetrate industries, the traditional paths to career readiness are increasingly inadequate. EON AI Ventures' **'1% Solution'** directly addresses this disruption by providing a transformative platform for vocational skills acquisition and workforce empowerment. With its emphasis on speed, affordability, and relevance, the **Global Virtual Campus** and associated features redefine education for the AI era, offering individuals, institutions, and governments a vital tool to adapt and thrive.

A Necessary Pivot

The statistics are stark: **59% of young workers** fear AI displacement, and **44% of individuals ages 16–34** are considering a career shift. Traditional education models—such as the four-year degree—fail to address this urgency. Graduates often emerge saddled with **\$160,000 in debt**, only to face a **16% drop in employment** opportunities in AI-exposed fields. This leaves workers vulnerable, unprepared, and disillusioned as industries rapidly evolve.

The **'1% Solution'** offers an immediate alternative. By leveraging **vocational enrollment**, which has surged **20% since 2020**, and targeting **AI-resistant skilled trades** such as robotics, HVAC, and electrical work, EON AI Ventures positions learners to enter high-demand sectors capable of weathering automation. With **500,000 electricians needed in the U.S. over the next decade**, and salaries reaching **\$280,000** at AI data centers, the opportunity is clear: practical skills are the cornerstone of resilience in the AI-driven economy.

Faster, Smarter Education

The foundation of the **'1% Solution'** lies in the **Global Virtual Campus**, a platform designed for speed and scalability. Unlike traditional education pathways, which require **four years** of study and significant financial investment, EON's solution delivers **job-ready certification in just 90 days**. This rapid timeline ensures that individuals can adapt to market demands without risking years of their lives on uncertain career prospects.

The platform's **AI + XR immersive simulation** transforms how learners acquire skills, replacing static video slides with dynamic, interactive experiences that replicate real-world scenarios. Whether mastering robotics systems, troubleshooting HVAC units, or wiring

electrical grids, learners engage with environments that mirror their future workplaces, ensuring immediate applicability of their training. These immersive tools not only enhance retention but also accelerate **time-to-competency**, a critical metric in high-stakes industries.

Breaking the Debt Trap

Traditional education models often come with a steep financial burden, locking students into cycles of debt that can take decades to repay. EON AI Ventures eliminates this barrier through its **ImpactShare** feature, which offers a **performance-based, zero-capital-risk** funding model. Learners pay just **1% upfront**—a fraction of traditional tuition costs—allowing them to earn while they learn without falling into a **debt trap**. This innovative approach aligns financial incentives with outcomes, ensuring that education remains a **renewable resource**, accessible to all.

National-Scale Readiness

The '**1% Solution**' is not just a tool for individuals; it is a scalable system capable of transforming entire nations. With **sovereign AI infrastructure**, governments and enterprises can deploy fully operational campuses in as little as **30 days**, enabling them to address workforce gaps on a national scale. The **Global Virtual Campus** hosts **9,000 courses** tailored to in-demand industries, ensuring relevance and flexibility across diverse markets. With a target of **1 billion learners**, EON AI Ventures is prepared to meet the global challenge of workforce transformation head-on.

Skills to Jobs to Income

At its core, the '**1% Solution**' bridges the gap between knowledge acquisition and income generation. By mapping credentials to real job openings and live salary data through **Career Compass™**, the platform ensures that every learner's journey is tied to tangible outcomes. This focus on measurable results—whether through increased safety, reduced time-to-competency, or enhanced knowledge retention—positions EON AI Ventures as the acceleration layer between **AI capability** and **workforce readiness**.

Deploy Your Campus Today

The need for action is urgent. As industries evolve and traditional career paths falter, EON AI Ventures offers a proven blueprint for success. Whether you are an individual seeking resilience in the face of automation, an institution looking to modernize your educational offerings, or a government aiming to future-proof your workforce, the **Global Virtual Campus** provides the tools you need. With **90 days** to certification, **1% upfront cost**, and immersive technologies that prepare learners for **AI-resistant skilled trades**, this platform is the bridge between what your experts know and what your workforce can do.

Education should no longer be a gamble, nor should it come at the cost of crushing debt. The **'1% Solution'** ensures that skills lead directly to jobs, jobs lead to income, and economic security becomes a reality for **everyone, everywhere**. Deploy your campus today and join the movement to transform workforce capability for the AI era.