

# Work Intelligence Overview

How AI finally learns to do **real-world work** — by watching your best people.



# Your best people know things they can't explain

**The real skill** — the feel, the judgment, the little shortcuts — lives in their hands, not in any manual.

When they retire, it **walks out the door** with them.



# Words vs. a world

## Everyone else

Turns the **work into words**.

AI looks at a photo and writes a description. You get a smarter manual — words about the work.

## EON

Turns the **work into a world**.

A **living 3D simulator** you step into and actually do the job in. The **knowledge lives in the world**, not a paragraph.

Everyone else writes a manual. EON builds a **flight simulator that gets better every flight**.



# Four things had to come together

## Build the world

An intelligent **3D world** — built automatically.

## Capture in 3D

Save what happened into the world, not into words.

## See & guide

Glasses that **watch the work and guide it**, live.

## Judge & improve

Keep **what's good and feed it** back in.

Each was impossible until now. **Only EON has all four** — locked into one loop.



# And it gets smarter every day



## Teach

The 3D world teaches the worker — **show me, let me try.**



## Watch

On the job, AI watches **what the worker actually does.**



## Coach

It **shows** what was good and **what to fix.**



## Improve

The clever new moves — never in the manual — **get added back into the 3D world.**

**Every time someone does the job, the world gets smarter** — so the next person starts from a better one.



# Your best expert, on every shoulder

It's like putting your most experienced expert next to every worker — guiding them, in the moment.

**People don't get replaced. They get better.** We call it Human 2.0.



# The same world will teach machines

The 3D Simulator that teaches your people today is exactly **what a robot will need to learn the job tomorrow.**

We're building that world now — so when the robots arrive, the lessons are already written.



# It suggests. **People decide.**

- **It never acts on its own** — it suggests, and your people decide.
- **Everything it learns is checked** before it's trusted.
- **It gets more reliable** the more it's used.



# We capture what no one could capture before: **how the work is really done.**

And we turn it into a world that gets **smarter every day.**

**For people first. Machines next.**



# Work Intelligence Executive Edition

The enterprise's missing system of record — and the next frontier of intangible value.

**Built on the Intelligence Flywheel. Powering Human 2.0.**

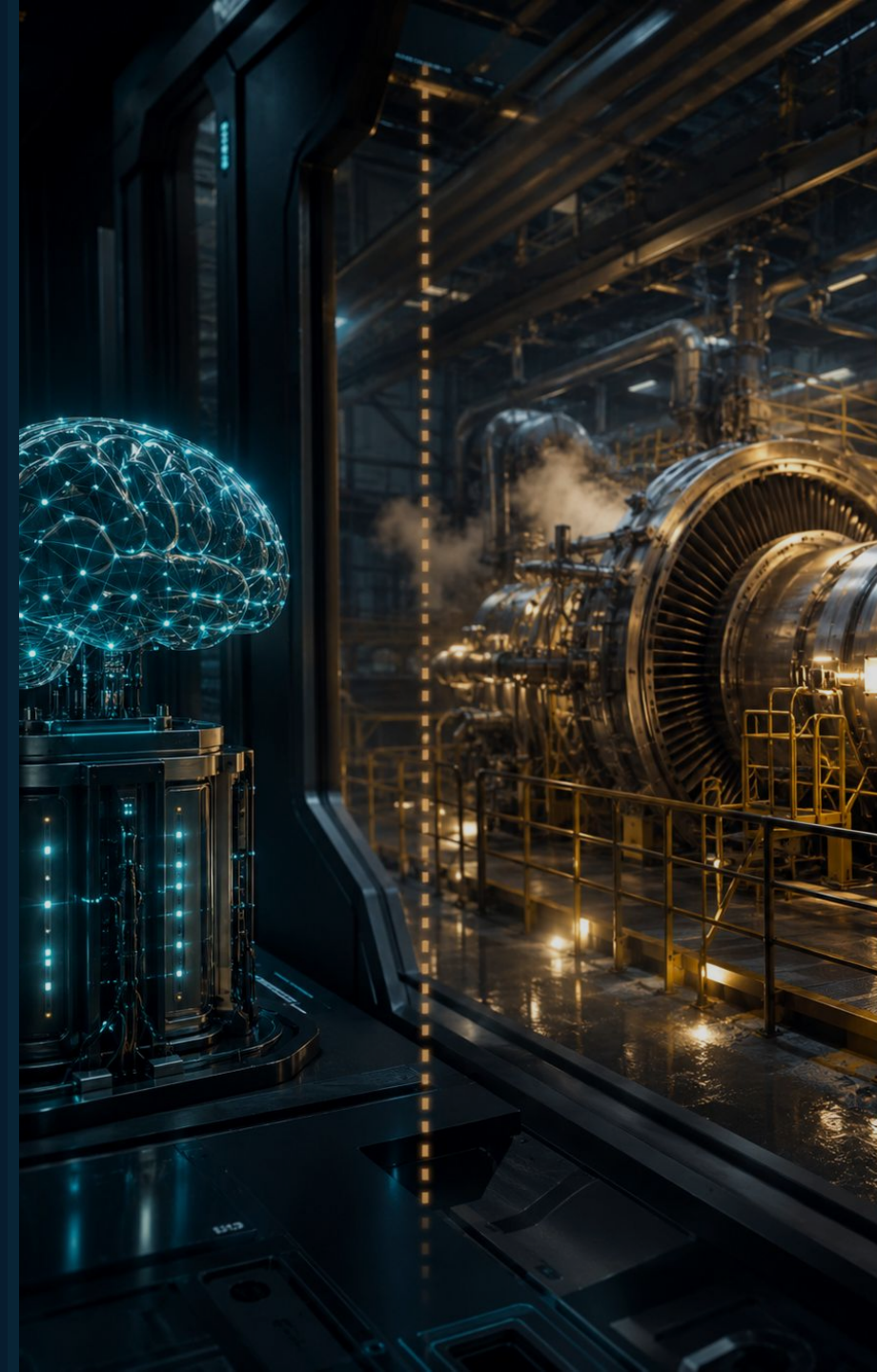
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# Intelligence is **not enough**

An AI can pass any exam. It still **can't run your refinery**, commission your plant, or keep your turbine spinning.

It can describe the work. **It can't do the work** — because it has never been taught how your people actually do it.



# You've digitized everything — except **work intelligence**

Most of it you already capture:

~90%

of enterprise value is now  
intangible.

SAP / ERP

process & transactions

CAD / PLM

design & engineering

CRM / HR

the structured record

One layer you never could: **how work is actually performed** — the **work intelligence** in your people's hands.  
No system holds it. It retires when they do.



# Work Intelligence

The system of record for how physical work is actually done — captured, verified, and compounding.

ERP for your resources. CRM for your customers. PLM for your products. **WI for your work** — the one asset they never could capture, alongside them in your stack.

**For the CIO:** not a training tool, not an AR app — a **strategic data asset you own.**



# Four breakthroughs that had to converge

## Build the twin

AI builds an intelligent 3D twin automatically — geometry plus behaviour. (Genesis)

## See & guide

Glasses and cameras that observe the work and guide it, interactively. (FieldIQ)

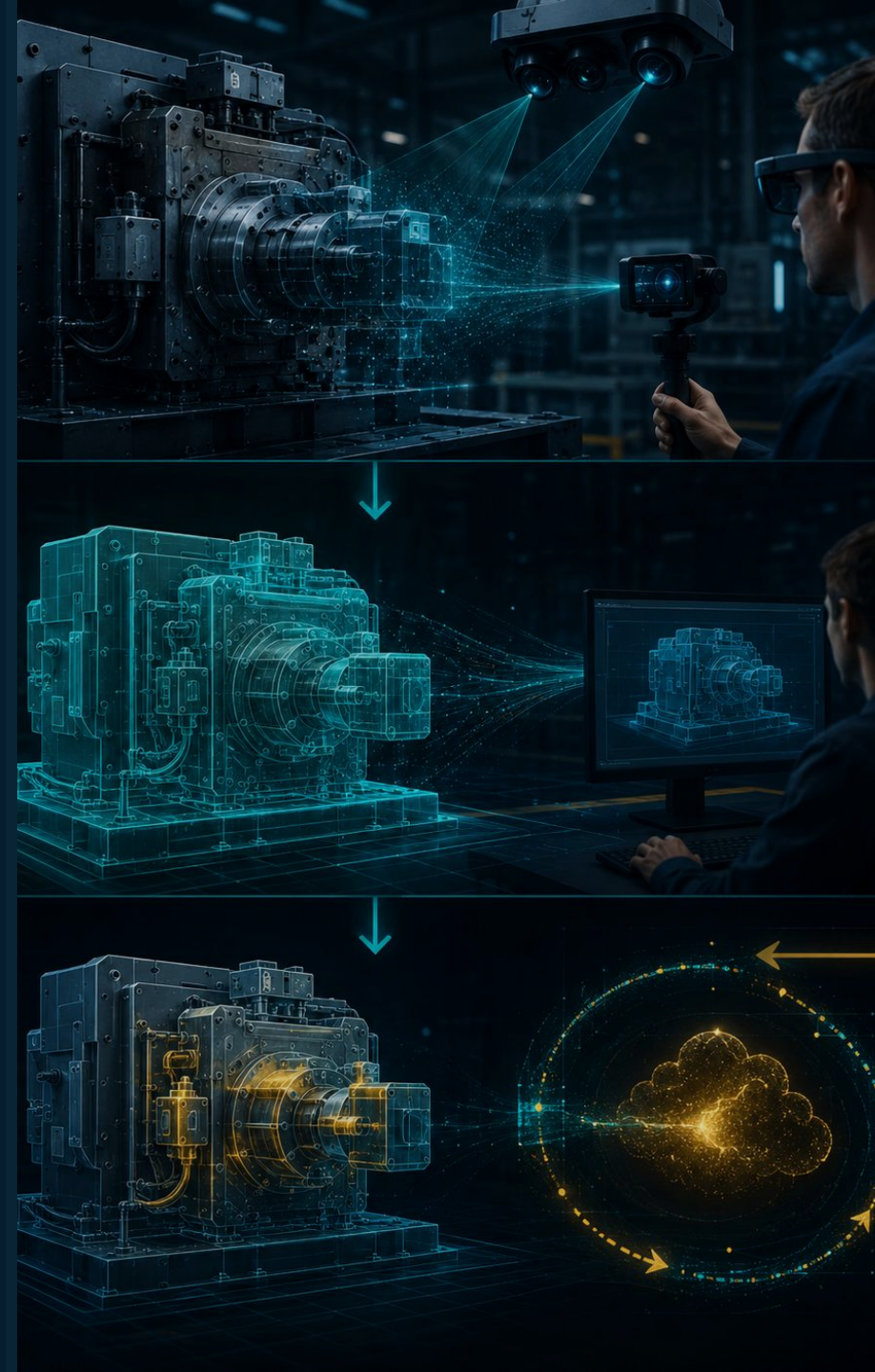
## Capture in 3D

Capture grounded in space and geometry — context, not a text log. (AssessIQ)

## Judge & compound

Judge good vs. bad, verify it, fold the good back into the twin. (Verdict · Compound IQ)

Each was impossible until now. Only EON holds all four — as one closed loop.

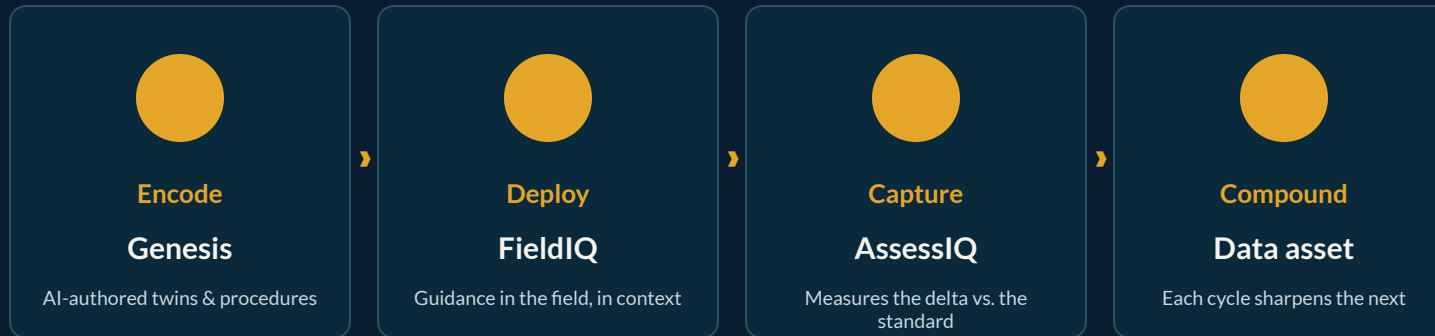


# The old world vs. Work Intelligence

	The old world	Work Intelligence
<b>How know-how is held</b>	In people's heads, undocumented	<b>Captured</b> , structured, queryable
<b>How it transfers</b>	Apprenticeship, manuals, luck	Authored once, <b>delivered to everyone</b> instantly
<b>What AI does</b>	Talks about the work	<b>Guides the work</b> , in context, in the field
<b>What compounds</b>	Nothing — it walks out the door	<b>Every action sharpens</b> the system
<b>The asset</b>	Off the balance sheet; lost at retirement	<b>Owned</b> , measured, transferable, compounding



# How the layer is captured — and compounds



Spun by **Conductor** · Gated by **Verdict**. The more you run the loop, the more competence you own.



# How we earn trust in safety-critical work

## Advice, not authority

The AI suggests; your **expert always decides**. Trust is earned before autonomy is given.

## Adversarial verification

**EON Verdict stress-tests every twin** and procedure before it is trusted.

## A standard to measure against

The **gold-standard** twin is the spec; AssessIQ measures the real-world delta.

## A complete audit trail

Via **xAPI**, every action is traceable and accountable – you can prove what happened.



# The laws of Work Intelligence

- 01** **Competence is captured, not written.** The valuable part is tacit – observe it at the point of work.
- 02** **The loop runs both ways.** Knowledge becomes action; action becomes new knowledge.
- 03** **Trust is earned in stages.** Advice before authority. Prove it before it acts alone.
- 04** **The operator owns the competence.** Not the model vendor. Your Work Intelligence stays your asset.
- 05** **It is embodiment-agnostic.** Trains a human today; becomes a machine's curriculum tomorrow.



# Three faces of one category

## For people Human 2.0

Not replacing workers — **multiplying** them. The worker carrying the layer outperforms the expert who gatekept it.

## For the enterprise A new asset

The previously-uncapturable slice of your intangible value — now **owned, measured**, and compounding on your balance sheet.

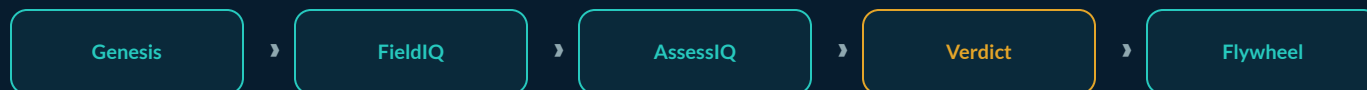
## For the machines The curriculum

**When robots arrive**, they must be taught how work is done. There is no public dataset. This is it.



# The category exists. The only question is who owns it.

EON has built toward this since 2018 — when the conviction was right and the technology wasn't.  
The loop now runs end to end:



**For people first. Machines next.**

